



Uniform Policy

This policy will be reviewed **annually**, or earlier if required by legislation or new DfE guidance and presented to the Full Governing Board for adoption.

Ratified By: **Full Governing Board**

Date Ratified: 26th September 2023

Next Review Due: September 2024

Stickney Vision

At Stickney our Christian vision shapes all we do. Our inclusive church school aims to fulfil the potential of all. We work together to open minds and broaden horizons from the foundation of our shared Christian values. We pursue excellence through our inspiring and creative learning environment and we empower every member of our community to seek positive transformation in the world.

New Leake Vision

New Leake Primary is shaped by its vision as it is an inclusive school which aims to provide a quality education for all within a caring, inspiring and creative learning environment where pupils are valued as individuals, empowered to achieve their potential, and make a positive contribution to our community.

Introduction

It is our School Policy that all school aged children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. School uniform is optional for pre school / nursery children. A complete list of the items needed for school uniform is included in the appendix of this policy and information on how to order uniform is available from each School Office.

Rationale

We believe that the wearing of uniform encourages children to have a sense of belonging and of being part of a community. It is an outward expression of the school's identity and promotes a feeling of pride and equality avoiding discrimination in line with the Equality Act 2010. In addition, we believe that the wearing of a 'uniform', as opposed to leisure wear, contributes to helping children understand that they come to school to work and learn.

Aims

- To ensure that children wear clothing which is safe and practical
- To promote pride in their school and a sense of identity
- To promote the idea of Stickney and New Leake as Learning Communities
- To promote the image of the schools within the local area and the surrounding district
- To eliminate competition amongst children in relation to what they wear
- To ensure that the uniform is simple and reasonably priced

Jewellery

On health and safety grounds we do not allow children to wear jewellery in school. The exception to this rule is one set of plain ear studs in the lobes of pierced ears. As a school we are not able to remove your child's studs, this means that if your child is not able to remove their own studs these must be removed before the child comes to school on any day that your child is due to take part in physical activity. If the earrings are unable to be removed the child will not be allowed to take part to prevent them from causing injury. Children are allowed to wear watches, but we are not able to accept responsibility for breakage or loss.

Extreme Haircuts

The school does not permit children to have 'extreme' haircuts or dyed hair that could serve as a distraction to other children. For PE and sport, cookery, science investigations and relevant after school clubs, all hair must be 'tied back'. Participation in lessons and activities may be prevented under health and safety if this is not done.

Headscarves/Hijab may be worn for religious reasons but must be in school colours.

Makeup is not permitted.

Footwear

For reasons of health and safety, we do not allow children to wear shoes that have platform soles or high heels. Neither do we allow children to wear trainers or sandals to school. This is because we think that this footwear is appropriate for sport or for leisurewear, but is not in keeping with the smart appearance of a school uniform. We require all children to wear shoes which are 'sensible', well fitting and practical. During the winter months, children are permitted to wear sensible, plain, smart, black flat boots if desired (not fur lined boots as they're not appropriate for wearing all day). For P.E. children need to have plimsolls/trainers as appropriate (see relevant Schools Appendix) and football boots for football (if in football club).

The role of Parents

We ask all parents who send their children to our school to support the school uniform policy. We believe parents have a duty to send their children to school correctly dressed and ready to learn. One of the responsibilities of parents is to ensure that their child has the correct uniform (clearly labelled), as detailed in the uniform policy.

The school welcomes children from all backgrounds and faith communities. Any parent or guardian needing to make a request to deviate from the uniform policy, due to racial, religious or gender identity grounds should make representation in the first instance to the Executive Headteacher. The school will look sympathetically at such requests.

If any parent is unable to provide school uniform because of financial constraints, the Executive Headteacher should be contacted in confidence.

The role of Governors

The Governing Body supports the Headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Executive Headteacher to ensure that the policy is implemented fairly and with sensitivity.

Monitoring and Review

The Governing Body monitors and reviews the school uniform policy through its committee work by:

- Seeking the views of parents, to ensure that they agree with and support the policy
- Considering with the Headteacher any requests from parents for individual children to have special dispensation with regard to school uniform
- Requiring the Headteacher to report to the Governors on the way the school uniform policy is implemented.

Parental Support

It is anticipated that all our parents will support us in our expectations of all pupils wearing a uniform which is smart, practical and poses no threat to the safety of the children. Should the Staff or Governors feel that this policy is not being adhered to, parents will be contacted to discuss the matter further.

Where to buy School uniform

Branded school uniform can be purchased from Nationwide School Uniforms

Address; Vale Road, Spilsby Lincolnshire PE23 5HE

Telephone number: 01790 754522

Email: info@nsuniforms.co.uk

Website: <https://www.nationwideschooluniforms.co.uk/>

Non-branded School uniform can also be purchased from many major stores such as Asda, Tesco, Matalan.

There is “nearly new” uniform for sale at each school through the relevant PTFA. Please ask in the school office for information and/or contact details.

APPENDIX

Uniform Requirements – Stickney Primary School

Royal blue sweatshirt or cardigan (School logo optional)
White polo shirt (School logo optional)
Grey trousers
Grey Skirt or pinafore dress
White socks
Smart, flat black shoes/boots
Plain blue, black or white headbands/bobbles

During the summer, plain grey shorts and blue and white gingham dresses may be worn.

Book bags are also available to purchase; however, there is no reason for children to bring large bags into school.

PE Kit

All children should have a change of clothing for PE as follows:

- A plain white t-shirt or white t-shirt (School logo optional)
- Black shorts
- Plimsolls or Trainers as appropriate (not fashion trainers)
- In football club, football boots and shin pads

KS2 children will need swimwear, a towel and comb/brush for swimming lessons.

Please clearly mark all items of clothing with your child's name. Labels are available for order.

Health and Safety

There are several health and safety issues which inform our school policy; for these reasons the following apply:

- For pierced ears only plain stud earrings (one per earlobe) which should be removed for PE. As a school we are not able to remove your child's studs, this means that if your child is not able to remove their own studs these must be removed before the child comes to school on any day that your child is due to take part in physical activity. If the earrings are unable to be removed the child may not be able to participate in the physical activity to prevent them from causing injury.
- Skirts/Dresses should be no longer than mid-calf length as ankle length skirts can catch on chair legs. They should be no shorter than an inch above the knee, to save the embarrassment of showing underwear when they sit cross legged on the carpet for activities such as circle time.
- Children need to be safe whilst in the playground and therefore shoes should be flat.

APPENDIX

Uniform Requirements – New Leake Primary School

Navy Blue Sweatshirt or cardigan (School logo optional)
White shirt or Sky Blue or white Polo Shirt (School logo optional)
Grey, Black or Navy Trousers
Grey, Black or Navy Skirt
Smart flat black shoes/ankle boots
Plain blue, black or white headbands/bobbles

During the summer, plain navy or grey shorts and blue and white gingham dresses may be worn,
Book bags are also available to purchase; however, there is no reason for children to bring large bags into school.

PE Kit

All children should have a change of clothing for PE as follows:

- A Sky Blue T-Shirt (School logo optional)
- Navy Shorts
- Plimsolls and Trainers (as appropriate)
- Navy Jogging Bottoms to be worn with School Navy Sweatshirt

Please clearly mark all items of clothing with your child's name. Labels are available for order.

Health and Safety

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- Skirts/Dresses should be no longer than mid-calf length as ankle length skirts can catch on chair legs. They should be no shorter than an inch above the knee, to save the embarrassment of showing underwear when they sit cross legged on the carpet for activities such as circle time.
- Children need to be safe whilst in the playground and therefore shoes should be flat.