

A to Z of Common Education Acronyms

A	2ic	Second in charge
	A level	Advanced level examinations
	ABE	Adult Basic Education
	AC	Alternative Curriculum
	ACE	Advisory Centre for Education
	ACL	Adult Community Learning
	ACMF	Academies' Capital Maintenance Fund
	ACPC	Area Child Protection Committee
	ADHD	Attention Deficit Hyperactivity Disorder
	AEN	Additional Educational Need
	AFH	Academies' Financial Handbook
	AfL	Assessment for Learning
	AI	Assigned Inspector
	ALF	Access to Learning Fund
	ALI	Adult Learning Inspectorate
	ALIS	A Level Indicator System
	ALPS	Advanced Level Performance System
	AMP	Asset Management Plan
	AoC	Association of Colleges
	AP	Academy Principal
APP	Assessing Pupils' Progress	
APS	Average Points Score	
APT&C	Administrative, Professional, Technical and Clerical	
	AQA	Assessment and Qualifications Alliance
	ARE	Age Related Expectations
	AS	Autistic Spectrum
	ASB	Aggregated Schools Budget
	ASCL	Association of School and College Leaders
	ASD	Autistic Spectrum Disorder
	ASPECT	Association of Professionals in Education and Children's Trusts
	AST	Advanced Skills Teacher
	AT	Attainment Target (in National Curriculum)
	ATL	Association of Teachers and Lecturers
	AUP	Acceptable Use Policy
	AWPU	Age Weighted Pupil Unit (Funding Measure)
	AWPU(N)	Age Weighted Pupil Unit (Number)
B	BA	Bachelor of Arts
	BAC	Behaviour and Attendance Collaborative
	BAGA	British Amateur Gymnastics Association
	BDA	British Deaf Association
	BDA	British Dietetic Association
	BDA	British Dyslexia Association
	BECTA	British Educational Communications and Technology Agency
	BEd	Bachelor of Education

C

BEI	British Education Index
BESD	Behavioural, Emotional and Social Difficulties
BITC	Business in the Community
BLN	Bradford Learning Network
BME	Black and Minority Ethnic
BSA	Basic Skills Agency
BSc	Bachelor of Science
BSP	Behaviour Support Plan
BSS	Behaviour Support Service
BTEC	Business and Technology Education Council
C&G	City and Guilds
CAB	Citizens Advice Bureau
CAD	Computer Aided Design
CAF	Common Application Form
CAF	Common Assessment Framework
CAFM	Computer Aided Facilities Management
CAL	Computer Assisted Learning
CAM	Computer Aided Manufacture
CAMHS	Child and Adolescent Mental Health Service
CAP	Common Application Process
CAP	Child Action Project
CASE	Campaign for the Advancement of State Education
CAT	Cognitive Ability Test
CAT	Curriculum Attainment Target
CATS	Credit Accumulation and Transfer System
CCT	Compulsory Competitive Tendering
CDT	Craft, Design and Technology
CE	(Bradford) Confederations Executive
CE	Chief Executive (should use CEO)
CEG	Careers Education Guidance
CEIAG	Careers Education, Information, Advice and Guidance
CEM	Centre for Education Management
CEO	Chief Executive Officer
CFE	Countryside Foundation for Education
CFET	Certificate in Further Education and Training
CFR	Consistent Financial Reporting
CID	Communication and Interaction Disorders
CIF	Common Inspection Framework
CL	Curriculum Leader
CLA	Children Looked After
CLAIT	Computer Literacy and Information Technology
CLD	Cognition and Learning Difficulties
CMIS	Central Management Information System (provided by Serco)
CNAA	Council for National Academic Awards
CoC	Changing Our Council (BMDC)
CoG	Chair of Governors
COSHH	Control of Substances Hazardous to Health

	CoVE	Centre of Vocational Excellence	
	CP	Child protection	
	CPA	Comprehensive Performance Assessment	
	CPD	Continuing Professional Development	
	CPS	Classroom Teachers Pay Spine	
	CPVE	Certificate of Pre-vocational Education	
	CRB	Criminal Records Bureau	
	CST	Curriculum Support Team	
	CTC	City Technology College	
	CTF	Common Transfer File	
D	D&T	Design and Technology	
	DBS	Disclosure and Barring Service	
	DCPC	Designated Child Protection Coordinator	
	DCPO	Designated Child Protection Officer	
	DDA	Disability Discrimination Act	
	DfE	Department for Education	
	DHT	Deputy Head Teacher	
	DI	The Dyslexia Institute	
	DIP	Department Improvement Plan	
	DLO	Desirable Learning Outcomes	
	DME	Dual Multiple Exceptionality	
	DOB	Date of Birth	
	DPA	Data Protection Act	
	DRB	Designated Registered Body	
	DRC	Disability Rights Commission	
	DSG	Dedicated Schools Grant (Money that goes to LA for their schools from government)	
		DTP	Desktop Publishing
		DWP	Department of Work and Pensions
	E	EAB	Examinations Appeals Board
		EAL	English as an Additional Language
		EAZ	Education Achievement Zone
		EAZ	Education Action Zone
EBacc		English Baccalaureate	
EBD		Emotional and Behavioural Difficulty	
EBI		Even Better If	
EBP		Education Business Partnership	
EC		Excellence Cluster	
eCAF		Electronic Common Assessment Framework	
ECM		Every Child Matters	
EDU		Education Development Unit	
EENET		Enabling Education Network	
EFA		Education Funding Agency	
EFL		English as a Foreign Language	
EHP		Early Headship Provision	
EiC		Excellence in Cities	
EIP		Education Improvement Partnerships	
EMA		Ethnic Minority Achievement	
EMAG		Ethnic Minority Achievement Grant	

EMAS	Ethnic Minorities Achievement Service
EMS	Education Management System
EO	Education Otherwise
EO	Equal Opportunities
EOTAS	Education Other than at School
EP	Educational Psychologist
EPAS	Educational Performance Analysis System (provided to LAS by the NCER)
EPM	Education Plan Monitoring
EPT	Educational Psychology Team
ERA	Education Reform Act
ESF	European Social Fund
ESOL	English for Speakers of Other Languages
ESW	Education Social Worker
EU	European Union
EWO	Education Welfare Officer
EYCS	Early Years and Childcare Service
EYDCP	Early Years Development and Childcare Partnership
EYDP	Early Years Development Plan
EYFSP	Early Years Foundation Stage Programme
FAETC	Further and Adult Education Training Certificate
F	
FAP	Fair Access Protocol
FBD	Full Board of Directors
FD	Finance Director
FE	Further Education
FEFC	Further Education Funding Council
FEX	Fixed Term Exclusions from school
FF	Fair Funding
FFS	Farms for Schools
FFT	Fischer Family Trust (a charity that provides estimates of pupil performance)
FGB	Full Governing Body (LA School, not Academies)
FL	Family Learning
FLLN	Family Literacy, Language and Numeracy
FMS	Financial Management System (Capita)
FOI	Freedom of Information (Act)
FORM 7	DfE form sent every January requesting school statistics (replaced by PLASC which has, in turn, been replaced by School Census from January 2007)
FRESA	Framework for Regional Employment and Skills Action
FRS	Fire and Rescue Service
FS	Foundation Stage
FSA	Financial Services Authority
FSM	Free School Meals
FSP	Foundation Stage Profile
FSS	Formula Spending Share

G	FTE	Full Time Equivalent
	FTE	Fixed Term Exclusion
	FTE	Full Time Equivalent
	G	Good (Ofsted Level 2)
	G&T	Gifted and Talented
	GAG	General Annual Grant
	GATE	Gifted and Talented Education
	GB	Governing Body
	GBA	Governing Bodies Association
	GBSR	Governing Body Self Review
	GCE A	General Certificate of Education Advanced Level
	GCE AS	General Certificate of Education Advanced Supplementary
	GCSE	General Certificate of Secondary Education
	GH	Governors' Handbook
	GLD	Good level of development (an Early Years judgement)
GM	Grant Maintained	
GNVQ	General National Vocational Qualification	
GOYH	Government Office of Yorkshire and Humberside	
GRTP	Graduate and Registered Teacher Programmes	
GSA	Girls' School Association	
GSB	General Schools Budget	
GTC	General Teaching Council	
GTP	Graduate Training Programme	
H	H&S	Health and Safety
	HACSG	Hyperactive Children's Support Group
	HE	Higher Education
	HEADLAMP	The Headteachers' Leadership and Management Programme
	HEFC	Higher Education Funding Council
	HEI	Higher Education Institution
	HESA	Higher Education Statistics Agency
	HI	Hearing Impairment
	HiMP	Health Improvement Plan
	HIP	Headteachers' Induction Programme (now replaced by EHP)
	HLTA	Higher Level Teaching Assistant
	HMC	Headmasters' and Headmistresses' Conference
	HMCI	Her Majesty's Chief Inspector
	HMI	Her Majesty's Inspector(ate)
	HMM	Healthy Minds Matter
HMSO	Her Majesty's Stationery Office	
HODs	Heads of Departments	
HR	Human Resources	
HRF	Health Related Fitness	

I	HSE	Health and Safety Executive
	HT	Headteacher
	IB	International Baccalaureate
	ICO	Information Commissioners Office (DPA monitor)
	ICS	Integrated Children's System
	ICT	Information and Communications Technology
	IEB	Interim Executive Board
	IEC	Interfaith Education Centre
	IEP	Individual Education Plan
	ifL	Institute for Learning
	iiC	Investors in Children
	IIP	Investors in People
	ILP	Individual Learning Plan
	ILR	Individual Learner Record
	ILS	Integrated Learning Systems
	INSET	In-service Education and Training
	IRT	The Identification, Referral and Tracking of children and young people at risk
	IS Index	Information Sharing Index
	ISA	Information Sharing and Assessment
	ISA	Independent Schools Association
	ISB	Individual Schools Budget (i.e. the delegated budget for each school)
	ISC	Independent Schools Council
	ISEB	Independent Schools Examination Board
	ISI	Independent Schools Inspectorate
	ISIS	Independent Schools Information Service
	ISP	Integrated Service Plan
	ISR	Individual School Range
	IT	Information Technology
	ITP	Improving Teacher Programme
	ITT	Initial Teacher Training
	IYSS	Integrated Youth Support Service
J	JAR	Joint Area Review
	JCQ	Joint Council for Qualifications
K	K&U	Knowledge & Understanding
	KeyPas	End of Key Stage results (not KS4) analysis tool provided by the NCER - see also EPAS
	KPI	Key Performance Indicator
	KS	Key Stage
	KS1	Key Stage 1 Years 1-2 (5 - 7 year olds)
	KS2	Key Stage 2 Years 3-6 (8 - 11 year olds)
	KS3	Key Stage 3 Years 7-9 (12-14 year olds)
	KS4	Key Stage 4 Years 10-11 (15 - 16 year olds)
	KS5	Key Stage 5 (Age 16+, School yrs 12 & 13)
L	L&D	Learning & Development
	L&M	Leadership and Management
	LA	Local Authority

LAC	Looked After Children
LACSEG	Local Authority Central Spend Equivalent Grant
LAP	Local Achievement Partnership
LD	Learning Difficulties
LDP	Local Delivery Plan
LEA	Local Education Authority
Learndirect	National Education and Training Helpline
LGB	Local Governing Body (Academy)
LIF	Local Initiative Fund
LIG	Leadership Incentive Grant
LLDD	Learner with Learning Difficulties or Disabilities
LM	Line Manager
LMS	Local Management of Schools
LMSS	Local Management of Special Schools
LO	Learning Objectives
LOP	Levels of Progress
LPSA	Local Public Service Agreement
LPSH	Leadership Programme for Serving Headteachers
LRC	Learning Resource Centre
LRM	Local Resource Management
LSA	Learning Support Assistant
LSB	Local Schools Budget (i.e. the total budget available to be spent on schools)
LSC	Learning and Skills Council
LSCB	Local Safeguarding Children's Board
LSDA	Learning Skills Development Agency
LSE	Library Services for Education
LSP	Local Strategic Partnership
LSW	Learning Support Workers
M.Ed	Master of Education
MA	Master of Arts
MCAS	Minority Communities Achievement Service
MCI	Management Charter Initiative
MENCAP	Royal Society for Mentally Handicapped Children and Adults
MFL	Modern Foreign Languages
MidYIS	Middle Years Information System
MIND	National Association for Mental Health
MIS	Management Information System
MLD	Moderate Learning Difficulty
MPR	Main Pay Range(for teachers 2014/15)
MPS	Main Pay Scale (for teachers 2013/14)
MSc	Master of Science
MSI	Multi-Sensory Impairment
MTFS	Medium Term Financial Strategy
MUGA	Multi-Use Games Area
NACAB	National Association of Citizens Advice Bureaux

M

N

NACE	National Association for Able Children in Education
NAGC	National Association for Gifted Children
NAGM	National Association of Governors and Managers
NAHT	National Association of Headteachers
NAPE	National Association for Primary Education
NAS	National Autistic Society
NASUWT	National Association of School Teachers/Union of Women Teachers
NATFHE	National Association of Teachers in Further and Higher Education
NC	National Curriculum
NCB	National Children's Bureau
NCER	National Consortium of Examination Results
NCMA	National Childminding Association
NCPTA	National Conference of Parent Teacher Associations
NCSL	National College of School Leadership
NCT	Non-contact time
NCT	National Curriculum Tests
NCVQ	National Council for Vocational Qualifications
NCY	National Curriculum Year
NDS	New Deal for Schools
NEET	Not in Education, Employment or Training
NEOST	National Employers Organisation for School Teachers
NETTS	National Education and Training Targets
NFER	National Federation for Educational Research
NGA	National Governors Association
NGC	National Council for Governing Bodies
NGFL	National Grid for Learning
NHS HT	National Health Service Hospital Trust
NHS PT	National Health Service Partnership Trust
NIACE	National Institute of Adult Continuing Education
NLE	National Leader of Education
NLG	National Leader of Governance
NLP	National Literacy Project
NN	Neighbourhood Nurseries
NNEB	National Nursery Examination Board
NOCN	National Open College Network
NOF	New Opportunities Fund
NoR	Number on Roll
NPQH	National Professional Qualification for Headship
NPQSL	National Professional Qualification for Subject Leaders
NQT	Newly Qualified Teacher
NSPCC	National Society for the Prevention of Cruelty to Children
NSS	National Support School

O	NUPE	National Union of Public Employees
	NUT	National Union of Teachers
	NVQ	National Vocational Qualifications
	O	Outstanding (Ofsted Level 1)
	O and A	Observation and Assessment
	OCN	Open College Network
	OCR	Oxford Cambridge and RSA Examinations
	OFSTED	Office for Standards in Education
	OJC	Officers' Joint Committee (BMDC) with Unison
	OOHL	Out of Hours Learning
	OTP	Outstanding Teacher Programme
	OU	Open University
P	PA	Persistent Absence
	PAC	Public Affairs & Communications (BMDC)
	PAN	Planned Admission Number
	PANDA	Performance and Data Analysis
	PANDAS	Performance and Assessment Documents
	PAT	Professional Association of Teachers
	PATA	Parent and Toddler Association
	PCT	Primary Care Team
	PD	Physical Disability
	PDC	Professional Development Consultancy
	PE	Physical Education
	PE	Permanent Exclusion
	PEACH	Parents for the Early intervention of Autism in Children
	PEO	Principal Education Officer
	PEP	Personal Education Plan
	PEPs	Personal Education Plans
	PEX	Permanent Exclusion from school
	PFI	Private Finance Initiative
	PfS	Playing for Success
	PGCE	Postgraduate Certificate of Education
	PI	Performance Indicator
	PID	Project Initiation Document
	PIN	Parents Information Network
	PIP	Performance Improvement Plan
	PIs	Performance Indicators
	PLASC	Pupil Level Annual Schools Census (replaced by School Census from January 2007)
	PLP	Primary Leadership Programme
	PM	Performance Management
	PMLD	Profound and Multiple Learning Difficulties
	PO	Project Officer
	PoCA	Protection of Children Act
	PoS	Programmes of Study (in National Curriculum)
	PPA	Pre-school Playgroups Association
	PPA	Planning, Preparation & Assessment
	PRB	Performance Review Board
	PRC	Pupil Referral Centre

PRIDE Personal excellence, Respect & Friendship,
Inspiration, Determination & Courage, Equity

PRP Performance Related Pay

PRU Pupil Referral Unit

PSA Parent School Association

PSE Personal and Social Education

PSHE Personal, Social and Health Education

PSHE+C Personal, Social, Health and Citizenship Education

PSM Pastoral Support Manager

PSP Pastoral Support Plan

PSS Pupil and Student Services Group

PTA Parent Teacher Association

PTR Pupil Teacher Ratio

QA Quality Assurance

QAA Quality Assurance Agency for Higher Education

Q

QAN Qualification Accreditation Number

QCA Qualifications and Curriculum Authority

QTA Qualified Teacher Status

QTPS Qualified Teachers Pay Spine

QTS Qualified Teacher Status

R (Y1, Y2 etc) Reception (Year 1 etc)

RAG Red, Amber, Green (as in RAG Analysis)

RAISE(online) Reporting & Analysis for Improvement through Self
Evaluation

R

RARPA Recognising and Recording Progress and
Achievement

RDA Regional Development Agency

RE Religious Education

READS Racial Equality and Diversity Service

Reg 33 Regulation 33 relation to the inspection of children's
homes

Rgl Registered Inspector

RI Requires Improvement (Ofsted Level 3 formerly
Satisfactory)

RoA Record of Achievement

RoL RAISE online

RPA Raising the Participation Age (i.e. increasing the
school leaving age)

S

RPI Relative Performance Indicator

RSA Royal Society of Arts Examination Board

RSU Research and Statistics Unit

RWCM Reading, Writing, Communication and Maths

s2s School to school secure data transfer system

SA School Action

SA+ School Action +

SACRE Standing Advisory Council on Religious Education

SAP School Action Plus

SAR	Self Assessment Report
SATs	Standard Assessment Task/Test
SC	Success Criteria
SCC	School Causing Concern
School Census	Pupil level statistics collected termly by DfE
SCR	Single Central Record
SDD	School Data Dashboard
SDP	School Development Plan
SEF	School self-evaluation form issued by Ofsted
SEF	Self Evaluation Form
SEMT	School Emergency Management Team
SEN	Special Educational Needs
SENCO	Special Educational Needs Coordinator
SENCO	Special Educational Needs Coordinator
SENDA	Special Educational Needs Discrimination Act
SEP	Single Education Plan
SEU	Standards and Effectiveness Unit
SFA	Skills Funding Agency (FE Funding)
SFR	Statistical First Release (DfE data release)
SGOSS	School Governors One-Stop Shop
SHA	Secondary Heads Association
SHMIS	Society of Headmasters and Headmistresses of Independent Schools
SIMS	Schools Information Management System (provided by Capita)
SIP	School Improvement Partner
SIP	School Improvement Plan
SLA	Service Level Agreement
SLC	Student Loans Company
SLCN	Speech, Language and Communication Difficulties
SLD	Severe Learning Difficulty
SLE	Specialist Leaders of Education
SLT	Senior Leadership Team
SM	Special Measures
SMART	Smart, Measurable, Achievable, Relevant, Time-scaled targets
SMSC	Spiritual Moral Social Cultural
SMT	Senior Management Team
SN	Standard Number (replaced PAL - Planned Admission Level)
SOP	School Organisation Plan
SoS	Secretary of State
Soulbury	Pay scale for education staff
SoW	Scheme of Work
SPaG	Spelling Punctuation and Grammar
SPAW	School Performance Award Scheme
SpLD	Specific Learning Difficulties
SRB	Single Regeneration Budget
SRS	Safer Routes to Schools

	SSA	Standard Spending Assessment
	SSCO	School Support Coordinators
	SSE	School Self Evaluation
	SSF	School Standards Fund
	SSFA	School Standards and Framework Act 1998
	SSM	Strategic Support Managers (BMDC)
	STABIS	State Boarding School Information Service
	STPCD	School Teachers' Pay and Condition Document
	STRB	School Teachers' Review Body
	SURE Start	Sure Start is a government programme bringing together, early education, childcare, health and
	SW	Serious Weaknesses
T	T&L	Teaching & Learning
	TA	Teaching Agency
	TCP	Total Contribution Pay (Support Staff)
	TEFL	Teaching English as a Foreign Language
	TES	Times Educational Supplement
	TESOL	Teaching English to Speakers of Other Languages
	TFC	Trust Finance Committee
	TLR	Teaching & Learning Responsibilities
	TP	Teachers' Pensions
	TSC	Transactional Services Centre (BMDC)
	TTA	Teacher Training Agency
	TTO	Term Time Only
	TUC	Trade Union Congress
	TUC	Trades Union
U	UCAS	University and Colleges Admissions Service
	UfA	University of the First Age
	UKG	UKGovernors forum (http://forums.ukgovernors.org.uk/forum.php)
	ULN	Unique Learner Number
	UPN	Unique Pupil Number
	UPR	Upper Pay Range (for teachers from 2014/15)
	UPS	Upper Pay Scale (for teachers to 2013/14)
V	VA	Voluntary Aided
	VA	Value Added
	VAK	Visual, Auditory, Kinaesthetic (Learning Styles)
	VC	Voluntary Controlled
	VCoG	Vice Chair of Governors
	VI	Visual Impairment
	VRQ	Verbal Reasoning Quotient
W	WALT	We Are Learning To
	WBL	Work Based Learning
	WEA	Workers Educational Association
	WILF	What I am Looking For
	WWW	What Went Well
	WYLP	West Yorkshire Learning Providers

Y

Y1, Y2 etc	Year 1, Year 2 etc
YELLIS	Year 11 Indicator System
YIST	Youth Inclusion and Support Team
YOT (or S)	Youth Offending Team (or Service)
YPLA	Young Person's Learning Agency
YTS	Youth Training Scheme